

Sample Questions from Our Study Kit

The following questions, and others in our full Study Kit, replicate **real test questions**. We know this from taking the test every year, and from our unparalleled experience with competitions exclusive to the federal public service.

- Sample questions the government makes available are few and misleadingly easy.
- Questions found on the internet that may seem similar are not relevant to this test.
- Sample questions in books and online services are not properly structured, and counterproductive in preparing for the actual test.

In short, free questions and numerous low cost samples of the wrong type won't help you. Here are some samples to show what you really will face on test day.

SJT Sample Test # 1 – 100 Questions

Your supervisor has given you an important project to plan for the unit before the end of the month which is different from anything you have done since coming to work for the organization. You have now learned that the supervisor has been assigned temporarily to run another unit also, and will be frequently unavailable.

Response Alternatives

- A) Press ahead with the project on your own to show your determination
- B) Consider who you may be able to ask for help in the supervisor's absence
- C) Go to the supervisor and explain where you think you will need help
- D) Ask the supervisor for a schedule of her availability
- E) Go to the supervisor and ask her to walk you through the project

Questions

1. The most effective response to this situation would be:
A) _____ B) _____ C) _____ D) _____ E) _____
2. The least effective response to this situation would be:
A) _____ B) _____ C) _____ D) _____ E) _____

You and a group of colleagues are working on a national campaign for your organization. One member of the group informs everyone at a meeting that he has yet to begin his part of the work because of serious personal problems. You overhear a comment that, "He's acted this way on previous projects, you know".

Response Alternatives

- A) Go to your supervisor to request that the person be replaced in your group
- B) Go to your supervisor to get her to re-assign the person's workload to you and others in the group
- C) Attempt to help the person with his problems to enable him to function better on the job
- D) Meet the person privately and explain that you know about his previous behaviour, and that you expect he will perform better this time
- E) Meet with your colleagues without the individual present, and decide how to handle the situation

Questions

3. The most effective response to this situation would be:
A) _____ B) _____ C) _____ D) _____ E) _____
4. The least effective response to this situation would be:
A) _____ B) _____ C) _____ D) _____ E) _____



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